

"As the will of man **co-operates** with the will of God, it becomes **omnipotent**. Whatever is to be done at His command may be accomplished in His strength. All His biddings are enablings." COL 333.1

"The highest of all sciences is the science of soul saving. The greatest work to which human beings can aspire is the work of winning men from sin to holiness." MH 398

INTRODUCTION TO IMPACT

IMPACT Missionary Movement is an organization involved in preaching the gospel of the kingdom to all the earth, far and near, with urgency and power. This movement was founded by young Seventh-day Adventists in Lusaka, Zambia, on the 6th of October 2008, in response to the command of the Lord Jesus Christ in verses 19 and 20 of the 28th chapter of Matthew which commands all to 'go ye therefore, and teach all nations, baptising them in the name of the Father, and the Son, and the Holy Ghost: teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, even unto the end of the world. Amen (KJV).

In the same vein, Inspiration further encourages us as members of the church as shown the following quotes:-

"The church is *God's appointed agency for the salvation of men*. It was organized for service, and its mission is to carry the gospel to the world. From the beginning it has been God's plan that through His church shall be reflected to the world His fullness and His

sufficiency. The members of the church, those whom He has called out of darkness into His marvelous light, are to show forth His glory."

Acts of the Apostles, 9.

"We are bidden to go forth as *Christ's messengers, to teach, instruct, and persuade* men and women, to urge upon their attention the word of life. And to us also the assurance of Christ's abiding presence is given. Whatever the difficulties with which we may have to contend, whatever the trials we may have to endure, the gracious promise is always ours, "Lo, I am with you alway, even unto the end of the world.""

Evangelism, 15.

"Christ is calling for volunteers to enlist under His standard, and bear the banner of the cross before the world. *The church is languishing for the help of young men who will bear a courageous testimony*, who will with their ardent zeal stir up the sluggish energies of God's people, and so increase the power of the church in the world. Young men are wanted who will resist the tide of worldliness, and lift a voice of warning against taking the first steps in immorality and vice." The movement is involved in conducting door to door bible study, medical check-up, feeding programs, clothes distribution and literature distribution. The mission that this handbook has been developed for is for the mission in Luapula Province of Zambia. It is meant to help the missionaries in their preparations to ensure adequate preparation and thus making the missionaries equipped for this mission.

LUAPULA MISSION

Luapula province is one of Zambia's ten provinces located in the northern part of the country. The Luapula Province is named after the Luapula River and the capital is Mansa. As per the 2010 Zambian census, the province had a population of 991,927 which accounted for 7.57 per cent of the Zambian population.

This mission is intends to cover..... sites in the province. The missionaries will be split into 10 teams for them to cover different parts of the selected sites. The sites are considered unentered by the Seventh-day Adventist Church. We will thus endeavour to make known to people the saving Grace of Jesus Christ, strengthen the Adventist presence in the area and plant a church in the various sites.

This mission is expected to be a great opportunity for our missionaries to grow in faith and character as it will be quite taxing due to certain inherent elements such as, but not limited to, the following: We will be going to this area during the rainy season which will pose transportation difficulties to and from the various sites. The terrain and setting of the areas will almost definitely require all the missionaries to walk long distances. In the area we may also have to contend with African traditional beliefs and practices.

These hazards call for us to more earnestly prepare, as adequately as we can, Spiritually, Mentally and Physically. The challenges and dangers are real but we trust that it will be a life changing experience that will teach as to depend entirely on God and most importantly bring Honour to our God, hence making challenges pale in comparison.

Social and Relational Preparation

During mission character differences among the missionaries can cause misunderstanding at times and at times fear creeps in during the mission but we are counselled that:-

"Do not utter one despondent word, for such words please Satan. Talk of Christ's goodness and tell of His power. Words of hope and trust and courage are as easily spoken as words of complaint. "Rejoice in the Lord alway: and again I say, Rejoice."

Review and Herald, April 7, 1904

"In every new field, patience and perseverance must be exercised. Be not disheartened at small beginnings. It is often the humblest work that yields the greatest results. The more direct our labor for our fellow-men, the greater good will be accomplished."

Gospel Workers, 193.

'Behold, **I give unto you power** to tread on serpents and scorpions, and over all the power of the enemy: and **nothing shall by any means hurt you**.'

Luke 10:19

'Have not I commanded thee? Be strong and of a good courage; be not afraid, neither be thou dismayed: for the LORD thy God [is] with thee whithersoever thou goest'. Joshua 1:9

"Every association of life calls for the exercise of self-control, forbearance, and sympathy. We differ so widely in disposition, habits, education, that our ways of looking at things vary. We judge differently. Our understanding of truth, our ideas in regard to the conduct of life, are not in all respects the same. There are no two whose experience is alike in every particular. The trials of one are not the trials of another. The duties that one finds light are to another most difficult and perplexing."

Ministry of Healing, 483

Necessary Preparations

Mission can be challenging and its best to be prepared for the challenges that may lay ahead as our Master Jesus said "take up your Cross and follow me". It is for this reason the handbook will give the necessary details for all the missionaries to understand the area that this mission will be conducted in. This is hoped to prepare the missionary both psychologically, physically and spiritually.

The Geographical challenges – this will inform the missionaries the terrain and structure of the mission field so that they know what to expect and be mentally prepared

- Cultural norms- what are cultural are the activities considered normal and abnormal in the area Local languages – What prominent languages are common in the area.
- Political religious activities what are the main denominations and political affiliations of the people in the mission site.

Requirements

- 1. Warm sleeping bag
- 2. Personal water bottle
- 3. Wrist watch
- 4. Warm clothing (jerseys, socks, head sock, scarf, etc.)
- 5. Raincoat/Umbrella
- 6. Gum boots
- 7. Flashlight
- 8. Special medication (for those with special illnesses)
- 9. Mosquito net/repellent
- 10. Bible (preferably Bemba)
- 11. Thorough memorization and understanding of Adventist doctrines
- 12. Hymn book
- 13. Notebook + pen

CODE OF ETHICS

This will guide missionaries on their conduct while on a typical mission even though every day in a missionaries' life is ideally a mission and thus there should be no disparity in behaviour when home or away from home. The following shall be observed on mission;

1. All Missionaries going on mission shall be required to study and be familiar with the Culture and traditional practices of the area to be ventured into so as not to offend them through inadvertently going against the norms of that society e.g. politeness (always smile), kneel when talking to adults, mind wearing of trousers without outer covering like chitenge, avoid shouting or talking on top of your voice; all in all mind your behaviour at all times.

2. The work of a missionary requires that one leaves self behind and embraces the common good of all and so each Missionary will ensure that they live unselfishly and at

peace with fellow missionaries and esteem others more than themselves –Philippians 2:3,4 John 15:12,17, john 13:34,35

3. All missionaries shall endeavour to make strong social ties with the community in which they will operate so that by so doing win confidence and this eventually will bring about acceptance of the message when preached-1 peter 2:17, Romans 12:10,18

Christ's method alone will give **true success** in reaching the people. The Saviour **mingled** with men as one who desired their good. He showed His **sympathy** for them, **ministered** to their needs, and **won** their confidence. Then He bade them, "Follow Me."--The Ministry of Healing, p. 143.

4. All Missionaries shall obey the 'One voice' as the voice of God through the person(s) who will be tasked to lead the mission –john 10:27, Jeremiah 42:6, Hebrews 13:17. Thus all necessary instructions shall come through the designated person and these shall act as guidelines to be followed by all missionaries on mission.

5. All missionaries participating in a Mission shall adhere to the Non-dating policy. This shall serve as a guideline for determining and limiting the kind of relationships missionaries shall maintain with both client and fellow missionary-Colossians 3:5, 6

We have only one mission on mission and that is to 'save souls' not to gratify our selfish desires. Nothing that shall even remotely shift our focus of the mission is to be entertained.

6. All Missionaries shall work together as a team in order to maintain oneness of purpose and Spirit, Phil 2:2,5, Romans 15:6, Acts 4:32

7. Missionaries shall observe strictly all rules set such as sleep and wake-up times, never to walk alone when going anywhere away from the campsite, not doing anything one is not told to do, wearing of uniforms at all times as a form of identification and protection, diligently carrying out duties without complaining and any such rules as the team leaders will deem fit for the prevailing situation.

Mission Rules

'Even though the rules and regulations seem needlessly exacting, be obedient to them; for you may err in your experience. Do your very best in everything you undertake. Jesus is your Saviour, and rely upon Him to help you day by day, that you may not sow tares, but the good seed of the kingdom.' All rules are obligatory and must be followed. Mission rules are drawn from principles of Christian standards of behaviour and are to aid in furnishing missionaries into trained soulseeking disciples of Christ! All mission rules are to help each team in working towards the purpose of spreading the Gospel through word and raw example of lifestyle.

- 1. No solitary movements. Must be with a partner at all times.
- 2. No loitering after lights out (21:40 or 9:40 pm). Everyone is expected to be sleeping.
- 3. No murmuring.
- 4. See the departmental leader for any concerns.
- 5. All concerns are to be brought to leaders in confidentially.
- 6. No electronic or entertainment devices (iPods, mp3s, cell phones, playing cards, etc.).
- 7. All food must be handled by the catering department. No personal food allowed.
- 8. No eating in the field at clients' places.
- 9. Uniforms must be worn at all times for easy identification.
- 10. Females are to wear a *chitenge* (sarong) at all times.
- 11. Males are to wear dark coloured trousers.
- 12. Jeans are to be plain, and not fancy.
- 13. No shorts allowed.
- 14. No make-up.
- 15. No jewellery and nail polish.
- 16. No wigs or other extensions.
- 17. Report to departmental leader if unable to perform any duty.
- 18. Do not make promises to clients.
- 19. No hugging between opposite sexes.
- 20. Any immorality or dating will result in instant dismissal.
- 21. No sharing of clothes between males and females.
- 22. Must keep time. Failure to do so will attract punishment.

PLEASE DO NOT BRING THE FOLLOWING: cell phones (unless you are a group leader), iPods, mp3's, expensive items, entertainment devices of any sort, make-up, jewellery, flashy hair pieces, nail polish, hair dryers, hair straighteners, and tight sleeveless low-neck shirts or any articles of clothing that do not comply to mission dress code.

Possess good time management

Time management is of the essence on mission and all missionaries must follow the activities as laid down in the daily schedule.

Daily Schedule

Time Activity

-04:50Wake-up Call 05:00 - 05:40 Group Devotion and prayers 05:40-06:10 Personal Devotion 06:10 - 06:30 Exercise 06:30-07:00 Personal Field Preparation 07:00 – 07:40 Meal I: Breakfast 07:40 - 08:00 General Clean Up 08:00 - 08:30 Field Lesson 08:30 - 08:40 Prayer 08:40 - 15:10 Field Work 15:10 – 16:00 Meal II: Lunch 16:00 – 16:30 Public Campaign Preparation & Consecration 16:30 – 17:30 Baptism Class, Bible Study & Children's Program 17:30 - 18:00 Song Service 18:00 – 18:35 Welcome, Q&A, Health Talk 18:35 – 18:45 Special Feature (including Children's Story) 18:45 – 19:50 Evening Sermon 19:50 - 20:00 Closing 20:00 - 20:30 Review 20:30-20:40 Testimonies 20:40 – 20:50 Group Evening Devotion 20:50 - 21:00 Prayer 21:00 -Lights Out

Spiritual Preparation

When you encounter any problem, any discouragement or have any suggestion etc. make sure to put it before our Heavenly Father before taking any action at all. This will help resolve a multitude of problems before they develop into problems. God is our Strength and Shield, an ever present Help in time of need. *Psalms 28:7 'The LORD [is] my strength and my shield; my heart trusted in him, and I am helped: therefore my heart greatly rejoiceth; and with my song will I praise him'*

Psalms 46:1 '...God [is] our refuge and strength, a very present help in trouble.'

He who in his work meets with trials and temptations should profit by these experiences, learning to lean more decidedly upon God. He should feel his dependence every moment.

Colporteur Ministry, 54

In the valley of humiliation, where men feel their need and depend on God to guide their steps, there is comparative safety. But the men who stand, as it were, on a lofty pinnacle, and who, because of their position, are supposed to possess great wisdom--these are in greatest peril. Unless such men make God their dependence, they will surely fall. Ministry of Healing, 212.

We are admonished to workers who are we trained and this training begins in our personal lives and heance be on the way in forming an " army of workers as our youth, rightly trained, might furnish, how soon the message of a crucified, risen, and soon-coming Saviour might be carried to the whole world" FLB 332.

Seventh Day Adventist belief

FURTHER DETAIL

- 1. No solitary movements. Must be with a partner at all times. Safety is a priority in all activities. Because we are missionaries in an unfamiliar area, this rule must be followed at all times, in any circumstance.
- 2. No loitering after lights out (21:40 or 9:40 pm). Everyone is expected to be sleeping. To be temperate in the day's work and to be considerate of fellow missionaries who may be sensitive to noise. Also, we seek to avoid the impression that youth missionaries escape to missions for late-night socials.
- 3. No murmuring.

Not only was this a major issue for the Israelite children following the guidance of the Lord expressed through Moses, His servant, but it may be present in mission teams. It is written, "As we become interested in the salvation of souls we cease to mind the little differences that so often arise in our association with one another." (Ministry of Healing, pg 485). Furthermore, "We cannot afford to let our spirits chafe over any real or supposed wrong done to ourselves." (Ministry of Healing, pg. 485). Grunting, sighing, frowning or out-right speaking out against decisions that do not directly go against Biblical principles made not only brings the spirit of rebellion and dissension, but it distracts us from our true mission without bringing any real solutions. See rules 4. and 5. for how to deal with issues of concern.

- 4. See the departmental leader for any concerns. There are times when a minor concern is brought to the team leader immediately. Please try to see the departmental leader **first** for any such concerns (ex. Safety issues brought to the logician, and food issues brought to the catering leader).
- 5. All concerns are to be brought to leaders confidentially. Instead of open statements of opposition, please see the appropriate leaders **privately**. The leader will not only be more likely to understand you and your group's needs more clearly, but you can avoid a spirit of murmuring growing in the team. This will also allow the two of you to prayerfully discuss the issue in a Christian manner.
- 6. No electronic or entertainment devices (iPods, mp3s, cell phones, playing cards, etc.).

Entertainment has very much become a snare in many a life of youth full of potential. It saps our energy and thoughts. It nurtures the desire for self to be satisfied and provides much distraction from the real purpose of this mission.

- 7. All food must be handled by the catering department. No personal food allowed. Unless the team leader has already been notified of special dietary needs **in advance**, all food must be kept together. This is to avoid unnecessary chafing and ensure fairness and security in the distribution of food. Also, this is to avoid snacking, which is bad for the body. When a gift of food is received, it is always shared with the team
- 8. No eating in the field at clients' places. We are missionaries with a **mission** and every moment is precious. When offered food unexpectedly, as much as possible, decline saying that we have set meal times and during the working hours we must see as many homes as possible. This emphasizes the urgency of this mission. Moreover, this protects missionaries from the cases where the food may be un-healthful, sickness-causing or poisoned.
- 9. Uniforms must be worn at all times for easy identification. Safety is priority. We must be easily identified, easily tracked and easily found. Also, we are constantly representing our mission and Christ, our Head. This is our identity and brings unity in the group. During exercises, cooking, cleaning, and up to when we sleep, we are to wear our uniform T-shirts (on top of jerseys if need be).
- 10. Females are to wear a chitenge (sarong) at all times. Ladies, before we speak of the chitenge, let us ensure that we are wearing kneelength or longer skirts everyday on mission. Let us leave our trousers at home, with the exception of warm sleeping pants. A chitenge will be used on top of skirts and are a cultural demand.
- 11. Males are to wear dark coloured trousers. Dark-coloured trousers look clean and give the group a unified appearance.
- 12. Jeans are to be plain, and not fancy.

We wish to stay away from the appearance of showy, fashion-minded glamour. Our attire is to bring attention to the neat, clean and respectable characteristics of Christians, and not ourselves. Please gentlemen, no ragged hems, ripped-styles and fancy prints. This is mission, not a runway.

13. No shorts allowed.

We do not want the appearance of beach-going and wish to be as respectful and conservative as possible.

14. No make-up.

Make-up to beautify the face is prohibited. Not only will it be very out-of-place in the village, but it brings the thoughts of the individual into vanity and self-glorification when only Christ is to be uplifted. Instead of Christ being exemplified in all actions and words, self will be admired and projected.

15. No jewellery and nail polish.

When Jacob's family presented themselves and re-consecrated themselves before the Lord, they stripped off their jewellery that they had obtained. Wearing jewellery and

nail polish look unprofessional and promotes self, rather than Christ. It brings the wrong type of unnecessary attention.

16. No wigs or other extensions.

In some areas, such are not accepted and can bring the wrong type of attention. We wish to promote a spirit of Christian modesty and focus on the inward adornment, rather than the outward. We wish to cast aside all that may potentially lessen our sphere of influence on mission.

17. Report to departmental leader if unable to perform any duty.

Departmental leaders work hard to create rotas and must find substitutes in cases where the delegated is sick or incapable of performing. Please let the appropriate leader know as much in advance as possible. We don't wish for any duty to be neglected because of a lack of communication.

18. Do not make promises to clients.

With broken promises comes broken trust. Refrain from making promises to return or to give something. Families or individuals visited may be lead to a false expectation of what our mission is and may build up a barrier of disappointment. Harmless promises may be broken due to a change in the team's plans (that you cannot predict) or an emergency.

19. No hugging between opposite sexes.

Having a group of young people away from home and being physically intimate is the last impression we would like to show. We want to flee the appearance of evil as much as possible.

20. Any immorality or dating will result in instant dismissal.

Mission leaders will not hesitate to make arrangements for immediate dismissal for any such young person who participates in activities that go against the message we preach (immorality). Moreover, let us be missionaries that are godly and come seeking to meet the high standard of a youth set out by God Himself who is wholeheartedly baptized in his or her purpose. Mission purpose must be kept in mind and the name of mission must not be tainted.

21. No sharing of clothes between males and females. We must banish the appearance of intimacy that should not exist with mere colaboring young people.

22. Must keep time. Failure to do so will attract punishment.

Time is a precious commodity instituted by God Himself and must be accountable for. A few minutes here, and a few minutes there, from one missionary to another, and the team will fail in reaching the souls that it was placed there for.