



## CODE OF ETHICS

### PREAMBLE

This code of ethics is provided to establish for the movement herein named IMPACT Missionary Movement a standard of professional, spiritual, social/ethical conduct of all the missionaries. It shall be regarded as covering all missionaries that are registered under the movement both within and outside Zambia.

This is in view of the fact that Impact Missionary Movement has in its objectives a very solemn vision of carrying the message of Christ the coming king to the entire world hence the need to strictly observe these simple but important guidelines. The matters listed are those upon which guidelines may be needed, however, will not be limited by those matters in the code.

### GENERAL CONDUCT

1. A missionary shall at all times uphold the ideals of IMPACT namely a life of **prayer**, personal **study of the word of God**, render **service** to all in need of an extra hand of friendship and/or relief, **to exhibit a sense of urgency in everything done and to maintain the love of God as the motivation of every thought, word uttered and action performed**
2. An IMPACT missionary shall exhibit in their lives high levels of excellence in professional, academic, social/moral and spiritual matters
3. Every missionary shall live by the motto 'once a missionary always a missionary' and therefore will represent God in whatever capacity they will serve in society
4. Every missionary shall serve God with diligence and be apt in whatever task is to be undertaken bearing in mind that being a missionary is a voluntary



affair and so all ought to be self motivated and thus maintain excellence in everything

5. All missionaries shall use for the purposes of teaching and as operational guidelines, the doctrine and principles of the Seventh-Day Adventist Church as a result will be required to be in good and exceptional standing with the church- Titus 2:1, 6-8, *'Paul, a servant of God and an apostle of Jesus Christ, according to the faith of God's elect, and the acknowledging of the truth which is after godliness...If any be blameless, the husband of one wife ,having faithful children not accused of riot or unruly. For a bishop must be blameless, as the steward of God; not self-willed, not soon angry, not given to wine, no striker, not given to filthy lucre; But a lover of hospitality, a lover of good men, sober, just, holy, temperate; ' 1 Peter 2:1 'Wherefore laying aside all malice, and all guile, and hypocrisies, and envies, and all evil speaking'.*
6. Failure to abide by IMPACT policies and guidelines shall result in serious disciplinary action.
7. All concerns, queries, clarifications and personal issues shall be directed to leaders in order to avoid tension and divisions- Galatians6:1 *'Brethren, if a man be overtaken in a fault, ye which are spiritual, restore such an one in the spirit of meekness; considering thyself, lets thou also be tempted.'*

### **MISSION ETHICS**

This will guide missionaries on their conduct while on a typical mission even though everyday in a missionaries' life is ideally a mission and thus there should be no disparity in behaviour when home or away from home. The following shall be observed on mission:



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1. All missionaries going on mission shall be required to study and be familiar with the culture and traditional practices of the area to be ventured into so as not to offend them through inadvertently going against the norms of that society e.g. politeness (always smile), kneel when talking to adults, mind

wearing of trousers without outer covering like chitenge, avoid shouting or talking on top of your voice; all in all mind your behaviour at all times.

2. The work of a missionary requires that one leaves self behind and embraces the common good of all. Each missionary will ensure that they live unselfishly and at peace with fellow missionaries and esteem others more than themselves. Theft, acts of violence, improper language, indecent jokes, etc shall be severely dealt with. *–Philippians 2:3, 4 'Let nothing be done through strife and vainglory; but in lowliness of mind let each esteem other better than themselves. Look not every man on his own things, but every man also on the things of others.'*

*John 13:34, 35 'A new commandment give I unto you, That ye love one another; as I have loved you, that ye also love one another...By this shall all men know that ye are my disciples, if ye love one another.'*

3. All missionaries shall endeavour to make strong social ties with the community in which they will operate so that by so doing win confidence and this eventually will bring about acceptance of the message when preached- *1Peter 2:17 'Honour all men, Love the brotherhood. Fear God. Honour the king.'*

*Romans 12:10, 18 'Be kindly affectioned one to another with brotherly love; in honour preferring one another.'*

*Christ's method alone will give true success in reaching the people. The Saviour mingled with men as one who desired their good. He showed His*



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*sympathy for them, ministered to their needs, and won their confidence. Then He bade them, "Follow Me."--The Ministry of Healing, p. 143.*

4. All Missionaries shall obey the 'One voice' as the voice of God through the person(s) who will be tasked to lead the mission –John 10:27 *'My sheep hear my voice, and I know them, and they follow me.'* Jeremiah 42:6 *'Whether it be good, or whether it be evil, we*

*will obey the voice of the Lord our God, to whom we send thee; that it may be well with us, when we obey the voice of our Lord our God.'*

Hebrews 13:17 *'obey them that have the rule over you, and submit yourselves: for they watch for your souls that they may give account, that they may do it with joy, and not with grief: for that is unprofitable for you.'*

Thus all necessary instructions shall come through the designated person and these shall act as guidelines to be followed by all missionaries on mission.

5. All missionaries participating in a mission shall adhere to the non-dating policy. This shall serve as a guideline for determining and limiting the kind of relationships missionaries shall maintain with both client and fellow missionary–Colossians 3:5, 6 *'Mortify therefore the members which are upon the earth; fornication, uncleanness, inordinate affection, evil concupiscence, and covetousness, which is idolatry: For which things' sake the wrath of God cometh on the children of disobedience.'*

We have only one mission on mission and that is to 'save souls' not to gratify our selfish desires. Nothing that shall even remotely shift our focus of the mission is to be entertained.



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6. All missionaries shall work together as a team in order to maintain oneness of purpose and Spirit, *Philippians 2:2 'Let this mind be in you, which was in Christ Jesus.'*

*Romans 15:6 'That ye may with one mind and one mouth glorify God, even the Father of our Lord Jesus Christ.'*

*Acts 4:32 'And the multitude of them that believed were of one heart and of one soul: neither said any of them that ought of the things which he possessed was his own; but they had all things in common.'*

7. Missionaries shall observe strictly all rules set such as sleep and wake-up times, never to walk alone when going anywhere away from the campsite, not doing anything one is not told to do, wearing of uniforms at all times as a form of identification and protection,

diligently carrying out duties without complaining and any such rules as the team leaders will deem fit for the prevailing situation.

8. The missionaries shall depend on the food that is provided on mission. Missionaries shall not be allowed to carry personal food, all food brought on mission should be handed to the catering department to be added to the team's catering menu. *Acts 4:34, 35 'Neither was there any among them that lacked: for as many as were possessors of lands or houses sold them, and brought the prices of the things that were sold, and they laid them down at the apostle's feet: and distribution was made unto every man according as he had need.'*

Failure to do so will result in confiscation and disciplinary action.

9. The purpose of mission is to serve and not to be served; therefore missionaries shall not be allowed to ask for food from clients. However, if food is offered to missionaries it shall be brought to camp. This measure will



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remind the missionaries of their commitment to serve as well as prevent any unfortunate occurrences that may result from the consumption of food outside of camp.

10. The spirit of service required on mission is such that missionaries must respect the client's time and engagements, therefore, Bible studies shall be brief and to the point without compromising the message. Where possible missionaries must lend a helping hand to their client while so that both the client's and the missionaries' work are not disrupted.

11. Missionaries shall be expected to strictly adhere to mission schedule. Failure to do so will result in disciplinary action.

12. All concerns, queries, clarifications and personal issues shall be directed to the mission leaders in order to avoid tension and divisions in camp.