

This is the official constitution of the movement

Missionary Movement

(Registered as IMPACT Volunteers Limited)



2022 AMMENDMENT

Constitution

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FOREWORD

IMPACT Missionary Movement, is an organization instituted for the preaching of the Gospel of the kingdom to all nations through the leading and enabling power of God, the Holy Spirit. The movement was envisioned and founded by young **Seventh - Day Adventists** in Lusaka ,Zambia, who desired to bring the WORD of God into daily experience in practical life, consequently inaugurating a movement of devout Adventists on the 6th day of October, 2008 that they might impact the world for Christ through words and deeds alike.

Hitherto, the movement exists primarily in response to an injunction plainly summarized in the great commission- “Go ye therefore, and teach all nations, baptizing them in the name of the Father, and the Son, and the Holy Ghost: teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, even unto the end of the world”. Amen. **(KJV) Matthew 28:18-20.**

ARTICLE I: NAME

The name of the organization shall be IMPACT Missionary Movement hereinafter referred to as (IMPACT). The movement is registered as “Impact Volunteers Ltd” by the Government of Zambia as a company limited by guarantee. The acronym IMPACT shall stand for *Inspired Missionaries Proclaiming the Advent of Christ Today!*

ARTICLE II: PURPOSE

MISSION STATEMENT

To reach and prepare the world for the **imminent** return of our Lord Jesus Christ in our generation by proclaiming the gospel of the kingdom in the context of “*The Three Angels Message*” of Revelation 14: 6-10 through the guidance and enabling power of the Holy spirit.

VISION STATEMENT

To have the gospel work finished in our generation

VALUE STATEMENT

A generation of Adventists who dare to be godly, brilliant, visionary, diligent, faithful and true to principle and have a strength of principle to the glory of God.

OBJECTIVES

CORE OBJECTIVE

To preach the gospel of Jesus Christ, in Zambia and to the world with urgency.

OTHER OBJECTIVES

- 1.To intentionally build leadership capabilities among members through biblically sound methodologies.
- 2.To mobilize, train and involve Seventh- Day Adventists in ministry.
- 3.To inspire individuals to spiritual, professional, academic, social and moral excellence.
- 4.To support the Seventh Day Adventist Church in planting congregations in un-entered and semi-entered areas and ministering to unreached people groups e.g., the differently abled (to be changed when appropriate term is found) other religious groups.
- 5.To promote practical religion through acts of compassion e. g. health support services, community service.

IDEALS

- i) Love for God, Man and Creation
- ii) Humility and Selflessness
- iii) Obedience and Integrity
- iv) Excellence and Diligence
- v) Commitment and Dedication
- vi) Urgency and Discipline

ARTICLE III: BUSINESS ADDRESS

IMPACT’s business address and principal administrative center shall be Plot 19013 Parliament Road, Olympia Park | Road, North mead P.O. Box 32481 in the city of Lusaka, Republic of Zambia.

ARTICLE IV: DOMINION AND JURISDICTION

IMPACT shall operate primarily within the territorial dominion of all the Conferences affiliated, and shall maintain close ties with the local Union Conferences of the Seventh-Day Adventist Church in Zambia and the Church at large. It shall be a supporting Ministry of the Seventh-Day Adventist Church- upholding policies consistent with Biblical Fundamental Beliefs.

ARTICLE V: MEMBERSHIP

MEMBERSHIP AND ASSOCIATE CATEGORIES

Definition of a member

A member of IMPACT shall be one who has applied and is fully registered with the movement.

Note

- i) Application shall be by completion of an IMPACT application form and approval by the Chapter Executive.
- ii) Registration shall be done annually
- iii) All members shall affiliate by contributing the affiliation fee determined by the executive.

Categories of Membership

a) Missionaries

This category of members include all fully-registered members involved in all activities of IMPACT such as outreaches, follow-up visitations, trainings, conferences, seminars and meetings of the group.

b) IMPACT Associates

This category shall include regular members of all institutional and supporting ministries of the Seventh Day Adventist Church

c) Friends of IMPACT

Friends of IMPACT shall encompass both sending and going missionaries, as well as well-wishers. These shall be individuals who may attend missions every now and then,



as well as offer spiritual, moral and/or financial support to the movement. Friends of IMPACT may not fill in forms for admittance of membership, but their commitment to the movement is evidenced in their support. The executive shall determine who qualifies under this category.

TERMINATION OF MEMBERSHIP

Membership shall be terminated by any or a combination of the following reasons:

- (a) Written request of the member to the Executive Secretary
 - (b) Removal from church membership
 - (c) Default in payment of annual fees
 - (d) Lack of commitment to the mission, vision and objectives of the Movement
 - (e) Non-adherence to the values and operating principles of the Movement
 - (f) Death of the member
 - (g) Such other reasons advisable under the Church Manual and/or Constitution of IMPACT.
- The Council shall decide if the case is suspension or expulsion based on a recommendation from the board. All cases relating to the removal of name from the Seventh-day Church register shall be treated as expulsion.

MEANS OF RESTORATION AFTER EXPULSION

The means of restoration shall be by re application and rebaptism as per circumstance

PERIOD OF SUSPENSION AND EXPULSION

Suspension

The minimum period of suspension shall be 6 Months
The maximum period of suspension shall be 1 year

Expulsion

The minimum period of expulsion shall be 2 years
There shall be no maximum period of expulsion

ARTICLE VI: GOVERNANCE

IMPACT shall operate at three (03) levels namely IMPACT Southern Africa, IMPACT Zambia and IMPACT (N) Chapter

1. IMPACT ZAMBIA

This is the National level and shall be the highest level of operation. It shall comprise the Board, Executive Committee and the Council.

THE BOARD

There shall be a Board of Directors at this level of authority vested with powers to govern the affairs of the Movement. The Board shall establish rules and regulations that relate to the governance of the movement, in accordance with this Constitution.

Composition

The board shall be made up of ten (10) members who will be referred to as “Board of Directors”, It shall be made up of Directors who, as far as possible, shall be proportionately drawn from all registered Unions of the Seventh – Day Adventist Church operating in Zambia.

- i) The Board Chairperson
- ii) The Board Secretary
- iii) The President at the National level
- iv) There shall be a Chaplain, who shall be an ex officio member of the board. Unless otherwise determined by the Council, this shall be the serving Church Pastor of the Lusaka Central Seventh – Day Adventist Church.

Term of Office

Each director shall serve for a period of two (03) years from the time of appointment unless otherwise elected to additional terms of service at the membership’s discretion. Each director shall hold office until his or her successor is elected.

Resignation

Any director may resign at any time by providing written notice to the President of the Organization. This notice shall promptly be communicated by the President to the Board Chair within twenty four hours of being notified of the resigning director’s decision. The resignation shall be effective on receipt of the notice by the Board Chair or at a later time designated in the notice. A successor shall be appointed to fill the vacancy as provided for in the Constitution.

Removal

Any director may be removed with or without cause by an affirmative vote of a full



membership meeting. A director subject to removal shall receive prior notice of the intended action and will have no voting powers during the evaluation at that meeting

Board Vacancies

Vacancies occurring in the Board by reason of resignation, removal, death or other inability to serve shall be filled by an affirmative vote of a majority of the remaining directors. This fact shall be communicated to the National Secretary within 72 hours so that requisite adjustments can be made in the Organization's records and included in the agenda for the Council Meeting for ratification. A director elected to fill a vacancy shall serve for the unexpired portion of his/her predecessor's term of office. All other vacancies at the expiration of the normal term of directors shall be filled by the members at the Council Meeting in the Fourth quarter

Meetings of the Board

As the governing authority of the movement, the Board of Directors shall meet quarterly in any given year and as often as is necessary in case of duties that need immediate attention. Special meetings of the Board may be called by particular request of the President.

Action Without a Meeting

Any action required or permitted to be taken at a meeting of directors, under any provision of law, maybe taken without a meeting if a consent in writing, setting forth the action so taken, is signed by all the directors.

Place of Meeting

Any and all meetings of the Board of the Organization may be held within or outside the region of Impact territory. The Board will determine all meeting locations.

Notice of Meetings

Official notice of meetings shall contain the date, location and time of the meeting. Notice of special meetings should also contain a statement of the purpose of the meeting and an agenda for such meeting atleast two (2) weeks in advance.

Waiver of Notice

Any director may waive his/her right to notice of any meeting. The attendance of a director at any meeting will constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting was not lawfully called or convened.

Quorum

A quorum shall consist of two-thirds of the duly elected directors. Whenever one (1) or more vacancies prevent a quorum from being formed, the quorum shall consist of a simple majority of the remaining Board members. A majority of the directors present, whether or not a quorum is formed, may adjourn a meeting to another time and place.

I. THE EXECUTIVE COMMITTEE

The executive Committee at this level shall be vested with powers to act and be responsible for the movement's administrative functions in accordance with the Constitution and approved policy guidelines.

COMPOSITION

It shall consist of Seven (10) members namely the President, Executive Secretary, Treasurer, Publicity & Networking Director, Programming & Planning Director, Evangelism Director, Fundraising Director, Training and In-reach Director, Auditors and Logistics and Community Service Director.

DUTIES AND RESPONSIBILITIES

President

The President shall be the principal executive officer of the movement. His or her duties shall include but not be limited to the following:

- i) Overall visionary leadership.
- ii) Spokesperson for the Movement for all official and strategic communication.
- iii) Principal strategist for the Movement.
- iv) Reviews the performance of the members of the Executive.
- v) Reviews the overall performance of IMPACT in line with its strategic plan.
- vi) Oversee the secretariat and provide support to them
- vii) Chairs Executive meetings.

The president shall delegate authority to the Evangelism Director to act as the President in his/her absence.

Executive Secretary

The Secretary shall be the custodian of the Organization's records and be accountable

to the President. He or She shall be accountable to the President for duties which include, but are not limited to:

- i) Maintains and organizes all IMPACT records, documents and files.
- ii) Keeps minutes of all Executive meetings.
- iii) Directs internal communications (memos, updates, reports, conferences, meetings, agendas, directories, etc.)
- iv) Keeps the IMPACT registry up to date.
- v) Pursues constitutional and/or legal issues, including all ethical compliances.
- vi) Coordinates the implementation of IMPACT's code of conduct and ethical guidelines

Treasurer

The Treasurer shall be the chief financial officer of the movement. He or She shall be accountable to the President for duties which include, but are not limited to:

- i) Developing and maintaining the financial control environment of the movement
- ii) Key in planning for the financial resources of the organization budgetary and control process
- iii) Management of Assets of the movement
- iv) Financial reporting for the movement

Auditor

There shall be established the office of Auditor (s) with at least two auditors at any one time whose functions shall be as be:

- a) Review the movement's financial statements to ensure they comply with the relevant reporting framework.
- b) Develop, implement and maintain internal audit policies and procedures in accordance with local and international professional and church best practices.
- c) Evaluate the efficacy of risk management procedures adopted by the movement.
- d) Ensure effective controls are established to secure the assets and resources of the movement against fraud, theft, misuse and abuse.
- e) Ensure that the movement is compliant to all relevant laws and statutes.
- f) Advise the movement on implementation of internal controls.
- g) Compile and implement the annual internal audit plan.
- h) Conduct ad-hoc investigations into identified or reported risks and advise on appropriate action pursuant to this constitution and guidance from the Board.
- i) Submit complete, accurate and timely audit information to the Board within a period determined by the Board.

Fundraising Director

The Fundraising Director shall be responsible for fundraising ventures for the movement. He or She shall be accountable to the President for duties which include, but are not limited to:

- i) Key in planning for the financial resources of the organization budgetary and control process

- ii) Mobilizing finances for the movement from all cooperating partners across the globe and from national projects
- iii) Establishment /Management of the projects for the movement.
- iv) Monitor and coordinate all fundraising projects conducted by/or in the name of the movement.
- v) Preparing fundraising reporting to feed in the treasurer's financial reports.

Programming and Planning Director

The Programming and Planning Director shall be accountable to the President for duties which include, but are not limited to:

- i) Developing of the Action plans of the whole movement to coordinate activities of the chapters and national structure
- ii) Planning and implementation of the national programs and events that do not fall under training and evangelism department specifically
- iii) In-charge of facilitation of starting and supporting existing chapters structures
- iv) Ensure that the national and chapter offices are working within planned and approved programs and
- v) Helping chapters to effectively plan and execute their plans

Publicity and Networking Director

The Publicity and Networking Director shall be accountable to the President for duties which include, but are not limited to:

- i) Networking the movement with the international and local partners for purposes of learning, teaching and partnering organizations and individuals
- ii) Developing publicity materials for the movement
- iii) Improving the image of the movement and branding of products
- iv) Managing key relationships with cooperating partners
- v) Promoting national and chapter events in collaboration with each other

Evangelism Director

The Plan Evangelism Director and coordinate all evangelistic endeavors of the Organization. He or she shall be accountable to the President for duties which include, but are not limited to:

- i. Planning coordination and Implementation National Global Missions.
- ii. Providing support and quality reviews for chapter missions
- iii. Coordinating the evangelism wings in the movement in line with the strategic plan and Biblical models of evangelism
- iv. Development of evangelism tools, systems, manuals and materials

- for the movement.
- v. Mobilizing manpower, expertise and research based solutions around the globe
- vi. Shall act in the absence of the President or when office of President becomes vacant due to death, resignation, vote of no confidence or any other reason.

Training and In-reach Director

- i) Development of training curriculums, materials, tools in consultation with the chapters
- ii) Mobilizing international expertise, materials and other resources to assist with development and implementation of training functions when needed and
- iii) Continually exploring better and more efficient ways of training and improving the spiritual quality of our members
- iv) Monitoring and evaluating the chapters on training methodologies inline
- v) In-charge of all national training programs and initiatives (Development and building of the training Centre)

Logistics and Community Services Director

- a) Accountable for the compliant processing of all procurement of the movement's supplies.
- b) Responsible for the safekeeping of the movement's assets.
- c) Accountable for the repair and maintenance of the movement's assets
- d) Shall be the principle Logistician of the movement responsible for all Logistical needs for delegates at all events hosted by or involving the movement including all travel, accommodation, insurance and feeding of all international and local delegates at such events i.e. missions, conferences etc.
- e) Shall oversee implementation of all projects by the movement including the building of churches in mission areas.
- f) Shall be responsible for the inventory count of the movement.
- g) Shall ensure that members of the movement who have bereavements or sicknesses are identified and to the greatest extent possible, are supported by the movement.
- h) Shall implement the community service activities of the movement in consultation with appropriate departments or external partners.
- i) Shall carry out any such assignments as may be assigned by the president.

Composition

The National Executive Committee shall comprise of all National Executive members and all chapter Presidents.

Election of the Executive Committee

All IMPACT Executive Committee office bearers shall be nominated during the Council Meeting through the electoral process here prescribed. The council shall propose an even number of Council Members inclusive of the secretary and chairperson which shall be referred to thereafter as the “*Nominating Committee*”. The Nominating Committee shall nominate the names and present to the Council for approval. The period for nomination shall be less than 14 days

In the event of resignations, expulsions or death of any IMPACT office bearer, the relevant IMPACT organ shall appoint an individual to fill that position.

Term of Office

Each Executive member shall serve for a period of two (02) years from the time of appointment unless otherwise elected to additional terms of service at the membership’s discretion. Executive members shall hold office until his or her successor is elected. The tenure of chapter president shall be determined by the tenure of the chapter’s executive enshrined herein.

Removal

Any officer may be removed with or without cause by a two-thirds majority vote of the Executive Member.

Vacancies

A vacancy in any office as a result of resignation, removal, death, disqualification or otherwise, may be filled by the Executive Committee during the unexpired portion of the term.

Meetings

Regular Meetings

Regular meetings of the Executive Committee shall be on the second Sunday of each month or any other period determined by the Executive Committee with a notice

Special Meetings

Special meetings of the Executive Committee may be called by particular request of the President.

Action Without a Meeting

Notice of Meetings

All notices of meeting are required to be given to each officer of the Executive Committee in writing or via email and to allow appropriate time for each officer to respond. The meeting can be online provided the quorum is met and notice was communicated to the members.

Quorum

A quorum shall consist of a simple majority of the duly elected officers. Whenever one (1) or more vacancies prevent a quorum from being formed, the quorum shall consist of a simple majority of the Executive Committee members present. A majority of the officers present, whether or not a quorum is formed, may adjourn a meeting to another time and place.

II. THE COUNCIL

The Council shall be the highest authority of decision making of the Movement. It shall include all fully registered members of IMPACT.

FUNCTIONS

The functions of the council are as follows:

- i) Appoint or nominate the national Board and the Executive at the expiry of the tenure of office.
- ii) Convene hearing on matters relating to the Board.
- iii) Shall be the highest decision board of the movement
- iv) Review and adopt the annual reports of the movement
- v) Remove/discipline erring members
- vi) Remove the officer(s) elected by the council from office
- vii) To ratify the decision made by the executive and approved by the board during the movements calendar year.

Composition

The National Council shall comprise of the following:

- i) Board members
- ii) National Executive Committee members
- iii) Chapter Executive Committee members and
- iv) 5 Independent members

Notice of Meetings

The minimum notice of the meeting shall be three (3) months before the date of the

meeting. The notices shall be adequately published and issued to executive members

Quorum

The quorum shall consist of any present member of the board, National Executive, Chapter Executive and minimum of 12 IMPACT Members including the designated Chairperson for the Council.

Presiding Body

The National Executive shall be the presiding body of the Council Meetings. The Executive shall therefore, have the power and responsibility to call and communicate for the Council.

Presiding Officer

An independent member nominated by the National Executive shall preside over the National Council Meeting. (Shall be referred to as Chairperson during meeting)

2. IMPACT (N) CHAPTER

This is the Chapter level and shall be the lowest level of operation. It shall comprise the Executive Committee and the Council.

I. EXECUTIVE COMMITTEE

The Executive Committee will comprise the following offices:

- i) President
- ii) Vice President
- iii) Executive Secretary
- iv) Treasurers
- v) Logistics Coordinator
- vi) Chaplain
- vii) Publicity Coordinator
- viii) Training coordinator
- ix) Urban Missions Coordinator
- x) Rural Missions Coordinator
- xi) Medical Missions Coordinator
- xii) Community Service Coordinator
- xiii) Mission House Coordinator

ELECTION OF THE EXECUTIVE COMMITTEE OFFICERS AND MEMBERS

All IMPACT Executive Committee office bearers shall be nominated during the AGM. In the event of resignations, expulsions or death of any IMPACT office bearer, the relevant IMPACT organ shall appoint an individual to fill that position.

DUTIES OF THE EXECUTIVE COMMITTEE MEMBERS

President:

- i) Overall visionary leadership.
- ii) Spokesperson for the Movement for all official and strategic communication.
- iii) Principal strategist for the Movement.
- iv) Reviews the performance of the members of the Executive.
- v) Reviews the overall performance of IMPACT in line with its objectives.
- vi) Chairs Executive meetings.
- vii) Is answerable to the IMPACT Board.

Vice-Presidents (2):

- i) Shall assume all functions of the president when the former is not available.
- ii) Coordinate all IMPACT departmental programs.
- iii) Hold all Executive members accountable.
- iv) Oversee the work and provides operational guidelines to all IMPACT branches nationally.
- v) Serve as the Movement's evangelism director and coordinator.
- vi) In charge of all capital projects in liaison with the treasurers.
- vii) Departments shall be shared between the vice presidents as follows:

Vice-president I:

- i) Training
- ii) Publicity
- iii) Rural missions
- iv) Community service
- v) Logistics

Vice-president II:

- i) Treasury
- ii) Urban
- iii) Mission house
- iv) Chaplaincy
- v) Medical missions
- vi) Answerable to the President and to the IMPACT Board.

Executive Secretary:

- i) Maintains and organizes all IMPACT records, documents and files.
- ii) Keeps minutes of all Executive meetings.
- iii) Coordinates all communication and publicity departments and sub-committees.
- iv) Directs internal communications (memos, updates, reports, conferences, meetings, agendas, directories, etc.)

- v) Keeps the IMPACT registry up to date.
- vi) Pursues constitutional and/or legal issues, including all ethical compliances.
- vii) Coordinates the implementation of IMPACT's code of conduct and ethical guidelines.
- viii) Is answerable to both the President and the Vice-President.

Treasurers (3):

- i) Manage all IMPACT finances and fundraising projects.
- ii) Implement the IMPACT's financial systems and policies as approved by the relevant bodies.
- iii) Develop and implement fundraising projects from various approved sources.
- iv) Monthly, quarterly and annual financial reports and statements.
- v) Manage all funds for all missionary assignments: disbursement, allocation, receipts.
- vi) Manage all missionary health and life insurance transactions.
- vii) Maintenance and safekeeping of all IMPACT assets.
- viii) One treasurer shall focus more on financial reporting, the second one shall focus on mobilizing funds and the third one will focus specifically on coordinating other financial projects and be actively involved on the ground.
- ix) Answerable to both the President and the Vice-President.

Logistics coordinator

Responsible for all the logistical needs of IMPACT:

- i) Equipment
- ii) Transportation
- iii) Catering
- iv) Ushering
- v) Set-up

Is answerable to the Vice-President.

Chaplains (one of each gender):

- i) Provide spiritual leadership
- ii) Review and approve all IMPACT training materials for theological and doctrinal soundness.
- iii) Hold all IMPACT evangelists accountable.
- iv) In charge of counseling and visitations.
- v) Maintain the spirituality level of IMPACT.
- vi) Responsible for furnishing the IMPACT library with materials.
- vii) Works in liaison with the Local Conference Chaplaincy Director
- viii) Chaplaincy will have under it, the Disciplinary committee.

ix) Answerable to the President.

Publicity Director:

- i) Promotes the IMPACT Missionary Movement in our conferences and Union.
- ii) Networks and links IMPACT with and to other evangelistic movements within our Union.
- iii) Publicizes IMPACT events, programs and activities.
- iv) In charge of all IMPACT materials and designs for publicity purposes:
 - Official IMPACT logo.
 - IMPACT uniforms.
 - IMPACT website.
 - IMPACT brochure.
 - IMPACT newsletter.
 - IMPACT greetings cards.
 - IMPACT business cards.
 - IMPACT calendar.
 - All promotional materials.
- v) Is answerable to the Executive Secretary.

Training coordinator

- vi) Responsible for organizing training sessions for all missionaries, leaders and evangelists.
- vii) Works with the Chaplain to ensure the broadest ministerial training possible is offered year-round.
- viii) Coordinates the acquisition efforts of materials for the IMPACT Library.
- ix) Receives and recommends applications for enrollment of members.
- x) Recruits young people to join the various mission projects.
- xi) Runs the IMPACT Missionary Training Center.
- xii) Responsible for the grooming and ingratiating of upcoming missionaries to be considered for future leadership
- xiii) Works in liaison with the Local Conference Personal Ministries Director
- xiv) Keeps the local church involved in the work of IMPACT.
- xv) Organizes weekly Sunday afternoon Bible studies at the local church.
- xvi) Works hand in hand with Ambassadors and AY leaders.
- xvii) Coordinates weekly cell and zone meetings.
- xviii) Responsible for IMPACT Junior to ensure the continuity of the vision.
- xix) Responsible for music in IMPACT.
- xx) Is answerable to the President and the Vice-President.

Urban Missions Coordinator:

- i) Coordinates all Campus Ministries programs.
- ii) Responsible for all media ministry projects.
- iii) Responsible for all urban mission projects.
- iv) Assembles a team of coordinators to tackle all aspects of all Urban Mission projects nation-wide.
- v) Promotes and monitors all missionary evangelism programs in urban areas with the teamcoordinators.
- vi) Plants mission houses in major towns.
- vii) Organizes weekly cell and zone meetings.
- viii) Serves as liaison with AY groups and Adventist Forums.
- ix) Coordinates all international missions
- x) Is answerable to the Vice-President.

Rural Missions Coordinator:

- i) Coordinates all rural mission projects.
- ii) Responsible for rural church planting projects.
- iii) Ensures that missionaries assigned to rural missions are deployed and work according to instructions given them.
- iv) Oversees all Pioneer Missionaries.
- v) Nurtures all congregations planted in rural areas.
- vi) Is answerable to the Vice-President.

Medical Missions Coordinator:

- i) Promotes healthful lifestyle within and outside IMPACT.
- ii) Coordinates all medical mission projects.
- iii) Responsible for all health-related issues on IMPACT missions.
- iv) Is answerable to the Vice-President.

Community Service Coordinator:

Ensures that IMPACT engages in community service work, such as:

- Prison ministries.
- Orphanage visitations.
- Hospital visitations.
- Feeding programs.
- Cleaning and other related community service programs.
- Refurbishment of various approved projects.
- Disaster relief projects.
- Community

development

programs. Is
answerable to the
Vice-President.

II. THE COUNCIL

The Council shall be the highest authority of decision making of the Movement. It shall include all fully registered members of IMPACT.

FUNCTIONS

The functions of the council are as follows:

- a. Appoint or nominate the Board at the expiry of the tenure of office.
- b. Convene hearing on matters relating to the Board.

ARTICLE VII: TENURE OF OFFICE FOR EXECUTIVE COMMITTEE OFFICERS AND MEMBERS

IMPACT SOUTHERN AFRICA

The term of office for the Executive members shall be Three (3) year, commencing on February 1st of their year of election and ending on January 31st of the subsequent calendar year

IMPACT ZAMBIA

The term of office for the Executive members shall be Two (2) years, commencing on February 1st of their year of election and ending on January 31st of the subsequent calendar year.

IMPACT (N) CHAPTER

The term of office for the Executive members shall be one (1) year, commencing on February 1st of their year of election and ending on January 31st of the subsequent calendar year

ARTICLE VIII: CODE OF CONDUCT

All IMPACT missionaries shall uphold all guidelines stated in the **Code of Conduct Manual**, which draws its inspiration from the Seventh-day Adventist Church Manual. The IMPACT members, its Executive and Board shall maintain the highest standard of Christian integrity, values and responsibility. This is the main purpose and reason for the enactment of the Code of Conduct. It is designed to try and maintain the standing of the members and reputation of IMPACT and subsequently of the Seventh Day Adventist Church as and when it is called into question as a result of the activities of IMPACT.

To this end the by-laws stipulated therein shall be amended and enacted as situations arise that may necessitate such an undertaking. This however, shall be done in consultation with the IMPACT Executive or Council.

ARTICLE IX: NOMINATIONS AND COMMITTEE REQUIREMENTS

Nominations shall be conducted by the Council. The Council shall nominate the Special nominating committee and Special Nominating Committee shall nominate the nominating committee in one sitting of the Council who then will elect the Executive Members.

CRITERIA FOR NOMINATIONS

- The Holy Spirit is to guide on who to be in the nominating process.
- The President and Vice President will not be part of the two Committees

A Maximum of 25% of the composition of the nominating committee should be executive members and as the Spirit leads

TIME FRAME FOR NOMINATIONS AT CHAPTER LEVEL

The Council shall nominate the Special nominating Committee who then shall nominate the nominating committee in one sitting

The nominating committee shall sit and nominate executive members within Fourteen (14) days. The first report shall be given in Seven (7) days and the final report shall be given in 14 days. Failure to which will result in dissolution of the Nominating Committee.

Note: If there any minimal vacancies after the final submission of the Report, the current executive shall fill in the positions.

TIME FRAME FOR NOMINATION AT DIVISION AND NATIONAL LEVELS

The Council shall nominate the Special nominating Committee who then shall nominate the nominating committee and Executive members in one session.

ARTICLE X: FINANCIAL POLICY

The financial activities of the Organization shall be administered in accordance with a Financial Policy that will be adopted by the members via a majority vote and shall be revised as need be to ensure smooth, transparent and accountable financial management as is fitting for a movement with a solid persuasion. All revisions shall be incorporated in the Policy within material time of 72 hours of adoption and the arising circumstances and effective date stated in the document.

ARTICLE XI: AMENDMENT OF THE CONSTITUTION

This constitution may be amended, revised or repealed at any duly convened Annual General Meeting upon a two-thirds majority vote.

An ad-hoc committee to review the Constitution shall be appointed every two (2) years. Any amendment, revision and repeal of this Constitution shall be consistent with

Biblical principles.

ARTICLE XII: DISSOLUTION

The second coming of Christ shall effect the dissolution of the IMPACT Missionary Movement as stated in the bible in 1 Thessalonians chapter 4, verses 16 to 18 *“For the Lord himself shall descend from heaven with a shout, with the voice of the archangel, and with the trump of God: and the dead in Christ shall rise first: Then we which are alive and remain shall be caught up together with them in the clouds, to meet the Lord in the air: and so shall we ever be with the Lord. Wherefore comfort one another with these words.”* and 2 Peter chapter 3, verses 9 to 11 *“The Lord is not slack concerning his promise, as some men count slackness; but is longsuffering to us-ward, not willing that any should perish, but that all should come to repentance. But the day of the Lord will come as a thief in the night; in the heavens shall pass away with a great noise, and the elements shall melt with fervent heat, the earth also and the works that are therein shall be burned up. Seeing then that all these things shall be dissolved, what manner of persons ought ye to be in all holy conversation and godliness.*

